

The Hershey Company Political Action Committee (The Hershey PAC) Annual Report 2024

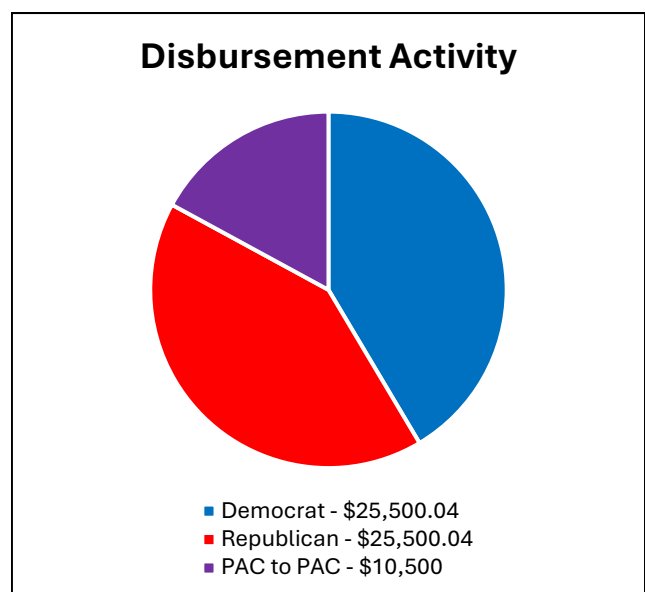
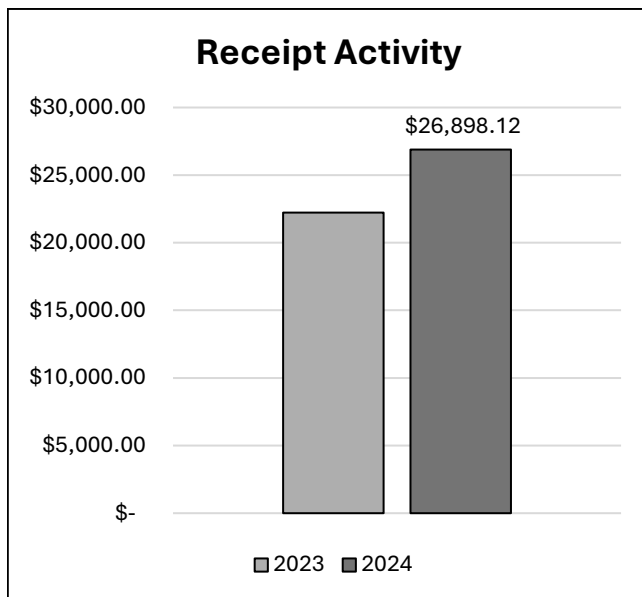
The Hershey Political Action Committee (“The Hershey PAC”) is an important tool used by the Government Relations team that allows the Company and its employees to establish and deepen relationships with candidates for elected office. Having a PAC gives The Hershey Company a competitive edge and enables us to protect our interests, define our category, and create winning partnerships. A strong PAC ensures that our voice is heard.

Monies raised through the Hershey PAC – which is comprised of voluntary employee contributions – are used to support pro-business candidates, regardless of political affiliation, who demonstrate a commitment to the growth and prosperity of our business, the communities in which our employees live, and whose values and goals align with The Hershey Company's vision and Code of Conduct. All contributions are disbursed pursuant to our internal contribution guidelines and in accordance with applicable election laws. The Hershey PAC routinely evaluates and updates its contribution strategy and engagement program to reflect our Company’s core values, the constantly changing political landscape, and to ensure alignment with our business priorities.

Overview of The Hershey PAC Financials

In January 2024, the PAC began with a balance of \$67,339.35. During 2024, eligible Hershey employees contributed an additional \$26,898.12. Throughout the year, the PAC disbursed \$61,500.08 evenly to candidates and committees on both sides of the political aisle, including \$687.07 in product that was provided to fundraising events. The PAC began 2025 with a balance of \$32,195.83.

As of December 2024, 31 members of Hershey staff contributed to the PAC in 2024.



Criteria for Support

The Hershey PAC is bipartisan. We contribute to candidates and committees on both sides of the political aisle that have demonstrated a commitment to improving the growth and prosperity of our business, the communities in which our employees live, and whose values and goals align with The Hershey Company's vision and Code of Conduct. Additional criteria used when considering financial support include:

- Understanding of, and an active involvement in, issues that are key to the company
- Service on key committees that have jurisdiction over the company's priority issues
- Demonstrated leadership role and voting record
- Representation of a Hershey Company facility
- Financial need and election prospects

Federal Contribution Limits

As a federal PAC, The Hershey PAC may legally contribute up to a maximum amount of:

- \$5,000 per election cycle to a House of Representatives or Senate candidate's campaign committee. That means \$5,000 may be given for the candidate's primary election and \$5,000 for the general election for a total of \$10,000 per election cycle (two years for a member of the House of Representatives and six years for a Senator).
- \$5,000 per year to another PAC. This includes a PAC managed by another organization (such as a trade association) and a leadership PAC sponsored by a member of Congress to support other candidates (which is a separate entity from an incumbent's campaign committee).

2024 HERSHEY PAC DISBURSEMENTS TOTAL: \$61,500.08

Federal		
Sen. Tammy Baldwin (D-WI)	\$	1,000.00
Sen. Bob Casey (D-PA)	\$	2,000.00
Sen. Tim Kaine (D-VA)	\$	2,500.00
Rep. Mike Bost (R-IL-12)	\$	1,500.00
Rep. Ben Cline (R-VA-06)	\$	1,000.00
Rep. Danny Davis (D-IL-07)	\$	1,000.00
Rep. Michael McCaul (R-TX-10)	\$	1,000.00
Rep. Gregory Meeks (D-NY-05)	\$	1,000.00
Rep. Richard Neal (D-MA-01)	\$	1,000.00
Rep. Frank Pallone (D-NJ-06)	\$	1,000.00
Rep. David Scott (D-GA-13)	\$	1,500.00
Rep. Jason Smith (R-MO-08)	\$	1,000.00
Rep. Lloyd Smucker (R-PA-11)	\$	2,500.00
Rep. Glenn Thompson (R-PA-15)	\$	3,000.00
Rep. Jim Baird (R-IN-04)	\$	1,000.00
Rep. Rudy Yakym III (R-IN-02)	\$	1,000.00
Rep. Tracey Mann (R-KS-01)	\$	1,000.00
Rep. Sharice Davids (D-KS-03)	\$	2,000.00
<i>Federal PAC Disbursement Total:</i>	\$	<i>26,000.00</i>

PAC to PAC		
Chamber PAC (Pennsylvania)	\$	500.00
Candy PAC	\$	5,000.00
Snack PAC	\$	5,000.00
<i>PAC to PAC Disbursement Total:</i>	\$	<i>10,500.00</i>

State		
Sen. David G. Argall (R-PA-29)	\$	500.00
Sen. Jay Costa (D-PA-43)	\$	1,000.00
Sen. Vincent Hughes (D-PA-7)	\$	500.00
Sen. Scott Martin (R-PA-13)	\$	500.00
Sen. Joe Pittman (R-PA-41)	\$	1,000.00
Sen. Judy Schwank (D-PA-11)	\$	500.00
Sen. Kim Ward (R-PA-39)	\$	1,500.00
Rep. Matt Bradford (D-PA-70)	\$	2,000.00
Rep. Bryan Cutler (R-PA-100)	\$	1,000.00
Rep. Seth Grove (R-PA-196)	\$	500.00
Rep. Jordan Harris (D-PA-186)	\$	1,000.00
Rep. Joanna McClinton (D-PA-191)	\$	3,500.04
Rep. Thomas Mehaffie (R-PA-106)	\$	3,500.04
Rep. Brett Miller (R-PA-41)	\$	500.00
Rep. Dan Miller (D-PA-42)	\$	500.00
Rep. Eddie Day Pashinski (D-PA-121)	\$	500.00
Rep. Mike Schlossberg (D-PA-132)	\$	500.00
Sen. Elder Vogel (R-PA-47)	\$	500.00
Sen. Gene Yaw (R-PA-23)	\$	500.00
Sen. Scott Hutchinson (R-PA-21)	\$	500.00
Sen. Carolyn Comitta (D-PA-19)	\$	500.00
Rep. John Lawrence (R-PA-13)	\$	500.00
Rep. Dane Watro (R-PA-116)	\$	500.00
Rep. Steve Samuelson (D-PA-135)	\$	500.00
Rep. Keith Greiner (R-PA-43)	\$	500.00
Rep. Joe Hogan (R-PA-142)	\$	500.00
Rep. Danilo Burgos (D-PA-197)	\$	500.00
Rep. Robert Matzie (D-PA-16)	\$	1,000.00
<i>State PAC Disbursement Total:</i>	\$	<i>25,000.08</i>

* Due to a clerical error, a PAC contribution to Rep. Danny Davis's campaign was made after the 2024 general election. This contribution will be credited towards the next election cycle.